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#,!)8!>8>L8\$,!'22#,%'*#.H!988\$87!%*!2 '*98\$,#/%'*,!)/#/=8\$8!'DD?/'F%2!#*7!7%7!*'/!F8\$/#%*!
8`-#..H!/'!#..!+\$' -F!>8>L8\$,0!#*7!/)/#!D#2%.%/#/'\$,!2' -.7!F.#H!#!.#+\$8\$!' .8!%*>#*#+%*+!)/)8!
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#!+' .D!2' -,\$,8!*8#\$/)/)8!-.*%98\$,%/H3!Q)8!\$8/\$8#/\$F\$'9%787!*%*8!F#\$/%2%F#*/*,!=/)! 'FF' \$/ - *%/%8,!'/'!
>88!/!=%/)!=\$%/%*+!2'#2)8,0!%*/8\$#2!/!=%/)!')/)/)8!F#\$/%2%F#*/*,!%*!,>#..!+\$' -F,0!#*7!8*#+#8!%*!
D'2- ,87!=\$%/%*+!/!>83!!
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Q'!>8#, -\$8!/)/)8!>F#2/,'!D!)/)8!\$8/\$8#/#*7!+#!/)8!D887L#2&'*)' '=!/)/)8!898*/!2' -.7!L8!>F\$'9870!
/)88!'*.%*8!, -\$98H,!=\$8!#7>%*%,/8\$87!/'!F#\$/%2%F#*/*, _!#!F\$8!, -\$98H!2' *7-2/87!F\$ '\$!/'!)/)8!\$8/\$8#/
]dF\$8e^0!#!F' ,/!, -\$98H!>>87%#/8.H!#/)8!2' *2-.,%'*!'D!)/)8!\$8/\$8#/]dF' ,/e^0!#*7!#*'/)/)8\$!F' ,/
, -\$98H!%*! I -+-, /!@Y@A!]d@?>'*)!F' ,/e^3! I ..!*%*8!\$8/\$8#/\$F#\$/%2%F#*/*,!\$8,F' *787!/'!)/)8!)\$88!
, -\$98H,0!L-/'! *8!F8\$, '*!2' >F.8/87!'*.H!F#\$/!'D!)/)8!F' ,/!, -\$98H3!!

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9 ><=S%1>R=6% ;<K%1 :D%=>%&g 9 ><=S%1>R=% \$D=:D;=\%

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dQ)#*!&H' -0!/)#*!&H' -0!/)#*!&H' -m!!#FF\$82%#/87!/)%, !#*7! =#, !#L.8!/' !#22' >F.%,)!#!. '/3!
Q)#*!&, o D' \$!>#&%*+!>8!D88.!2#\$87!D' \$!6' >8%>8, !1!D' \$+8!/ /' !/#&8!2#\$8! 'D!>H, 8.D! =)%.8!
= '\$&%*+0!#*7!%!=#, !#>#C%*+!/' !* ' /!)#98!/' != '\$\$H!#L' -/!#*H/) %*+!#, %78!D\$' >!=\$%/%*+3e!



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>88/%*+0!=\$%/%*+!\$8/\$8# /!#//8*788, !#\$/%2- .# /87! * ->8\$' - , !%>F#2/, !' D!/) 8!\$8/\$8# /3!6' >8!%78* /%D%87!
, %+*%D%2*! /F\$ ' 7-2/, !/' !\$8, -./!D\$' >!/) 8!\$!F#\$/%2F#/% '*0!D' \$!8\#>F.8_!

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d1!/) 8.F87!>8!, -L>%/!>H!>#*-. ,2\$F/, !#*7!L8/=88*!/) 8!\$8/\$8# /!#*7!*' =0!/= '!)#98!L88*!
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dB*8!' D!/) 8!>#*-. ,2\$F/, !1!=\$' /8! =#, !#228F/87! =%/) !>%* '\$!\$89%, % '* ,3e!

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4#\$/%2%F#* /, !%78* /%D%87!, 898\$#. !2' >F' *8* /, !' D!/) 8!\$8/\$8# /!) #/!=8\$8!8, F82%#..H!) 8.FD- ./' /!) 8>0!
, -2)!#, !/) 8! /, \$-2/- \$8!#*7!#22' -*/#L%. %/H!F\$' 9%787!LH!/) 8!\$8/\$8# /!#*7!/) 8!#L%. %/H! /' !.8#\$*!F8\$, ' *#.#!
, /\$# /8+%8, !, -2)!#, !D%*7%*+! =#H, !/' !\$8=#\$7!/) 8!\$!=\$%/%*+0!#, !/) 8, 8!2' >>8* /, !%..-, /\$# /8_!

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dQ)8!=\$%/%*+!\$8/\$8# /!) #, !) 8.F87!>8!/' !L8!#L.8!/' !&* ' =!) #/!\$8#..H!=\$&, !D' \$!>83!
I ./) ' -+)!12' -.7*1!+8!>-2)!7' *8!#D/8\$!/) 8!\$8/\$8# /!#*7!# /!8#, /!1! =#, !#L.8!/' !&* ' =!) #/!
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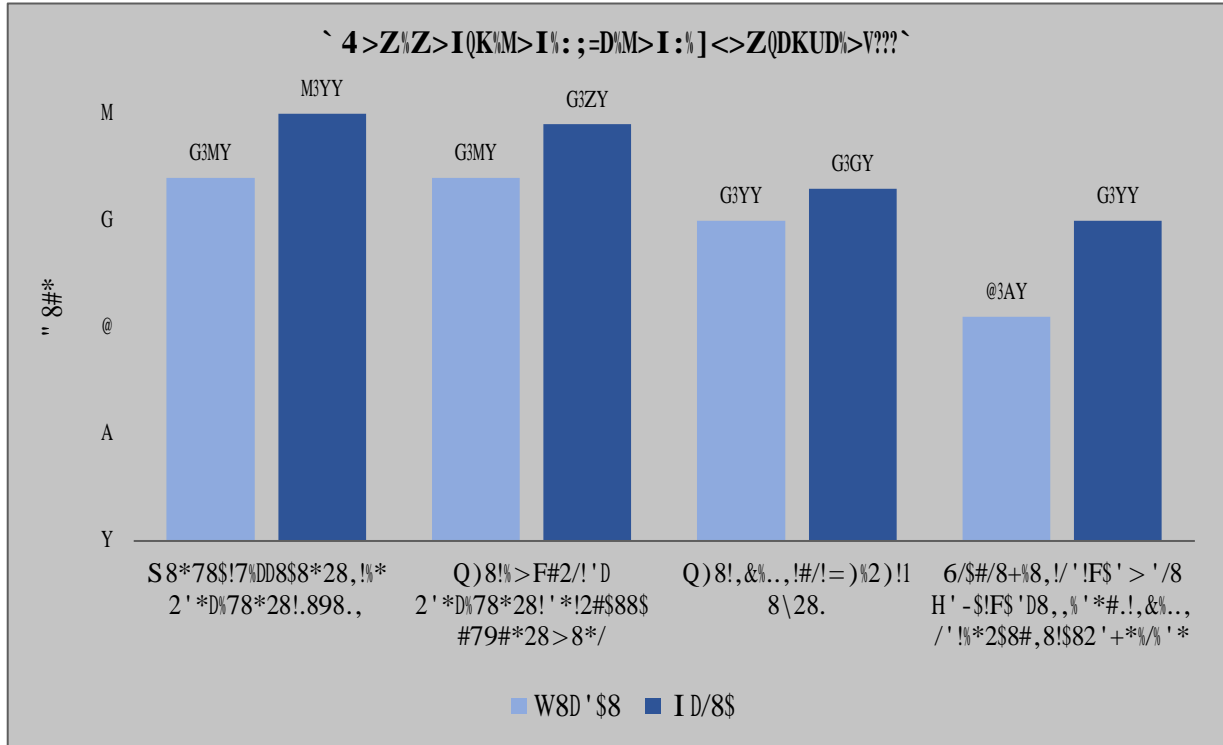
=8L,%/8!#*7!8>#%.0!#*7!=8\$8!'F8*!/'!#..!D#2-./H0!./#DD0!#*7!#7>%*%,/\$#/'\$,3!Q)8! I 5 J I K (:!/8#>!
#7>%*%,/8\$87!F',/?='\$&,)'F!89#.-#/%'*,!/'!#,8,,!>F#2/,!'*!F#\$/%2%F#*/V!&*'.87+8!%*!#!\$#*+8!
'D!#\$8#,!#*7!/!)8%\$!%*/8*!/!'!-,8!./\$#/8+%8,!8#\$*870!/!)8!-,8D-.*8,,!'D!/!)8!='\$&,)'F!2'*/8*/0!#*7!
)'=%&8.H!F#\$/%2%F#*/,!#\$8!/'!\$82'>>8*7!/!)8!='\$&,)'F!/'!/)8%\$!2'..8#+-8,3!Q)8!\$8,-./,!D\$'>!/!)8!
='\$&,)'F!89#.-#/%'*,!#\$8!7%,2-.,87!%*!>'\$8!78/#%!.L8.'=3!

!@X

"-\$#H!6/#/8! I 5 J I K (:! I 7#F/#/%'!*! [8#\$!@! : \8\$*#.!: 9#.-#/%'!*!E8F'\$/!
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5JUI:D%H%

% e >:]RS>E%- FE;0=R%



GHLXK'A8%4#C'LHG-0#6'IHM+@+5#&6'NH * -&#"5#6'OHA5"-01'

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1*!h#*-\$H!@Y@A0! " 6N! I 5 J I K (:!)8.7!#!=' \$&,) 'F!#L' -/!FS%'\$%#C#/%'*/!/#!=#,!#//8*787!LH!AX!
 F8'F.83!BD!/) ' ,8!F#\$/%2%F#*/ ,0!AY!\$8,F' *787!/'!/)8!F' ,/?=' \$&,) 'F!89#.-#/%'!*!JX@3P b !\$8,F' * ,8!
 \$#/8^3! I //8*788, V!, 8.D?# , , 8, , 87!&* ' .87+8!%*2\$8#, 87!%*!8#2)! 'D!/)8!/) \$88!#\$8#, !>8#, -\$87_!=#H, !/'!
 8DD82%98.H!, 8/!F\$%'\$/%8, 0! ,/\$#/8+%8, !/'!%*2\$8#, 8!8DD%2%8*2H0!#*7!) ' =!/'!>#*#+8! ' *8V, !2#\$88\$!LH!
 7#H0! = 88&0!#*7!, 8>8, /8\$!JU%+- \$8!AA^3! k ' = 898\$0! =)8*!# , &87!#L' -/!' *8!, F82%D2!8.8>8*!'!D!/)8!
 = '\$&,) 'F0!/)8!F\$%'\$/%H!>#/\$% \ 0!D8 = !F#\$/%2%F#*/ , !, #7!/) #/!)8H!%*/8*787!/'!-, 8!/)8!/'!.'!/'! '\$+##*%C8!
 /)8\$! = '\$&!#2/%9%/%8, !] >8#*!@3@!' *!#!, 2#.8!D\$' >!Ai ,/\$' *+.H!7%, #+\$88!/'!P i ,/\$' *+.H!#+\$88a!U%+- \$8!
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 !"#\$\$%"#&'() '*%"+, -' . /%01'. -02345+016'7089'

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'DD8\$870!#*7!)#98!'D/8*!L88*!,)-/!7'=*!*!>%2\$!'#*7!>#2\$'!=#H,3!1!#>!, '!+\$#/8D-.!D'\$!
q)8\$R!2' >%*+!/!',F8#&3e!

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dQ)%,!=#,!#!,F82%D%2#..H?,F'&8*!#*7!78.%L8\$#/8!F\$8,8*#/%' *0!)=)%2)!7%7!*'!/2.'#&!%,8.D!%*!
#>L%+-' -,!p%*'DD8*,%98V!/8\$>,3!Q)%!,%!,/!)8!&%*7!'D!F\$'+\$#>>%*+!/)#!/!)8!F'=8\$!/'!
2)*#+8!)8\$#/,!#*7!>%*7,! '*!#!2#>F-,3e!

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dI...!'D!%/3!Q)8!#FF\$'#2)8,!#8\$!*828,,#H3!1!'*..H!\$8+\$8!/)/#/'/!)8\$,!)=)'!*887!/)/,\$#%*%*+!
=8\$8!*'!/F\$8,8*/3e!

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4#\$/%2%F#*!/,#., '! ,#%7!/)#!/!)8H!D' - *7!/!)8!8\#>F.8,!)8!,F8#&8\$!F\$8,8*/87!/!'L8!-,8D-.!#*7!9#. -87!
/)#!/!)8H!=8\$8!,F82%D%2!/!'!)8!)%+)8\$!87-2#/%' *12'*/8\3!

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I ,!#\$8, -./!'D!F#\$/%2%F#/%*+!%*!/!)8!='&,&)'F0!#//8*788,!,#%7!/)#!/!)8H!='-.7!\$8D.82!/!'*!/!)8%\$!'=*!
F\$%9%.8+8,!#*7!#79#*#/#+8,!#*7!='-.7!#FF.H!)=)#!/!)8H!.8#\$*87!/!'!)8%\$!'=*!/8#2)%*+!#*7!
2'>>%//88!='\$&3!E82'>>8*7#/%'*,!D!\$!%>F\$'98>8*/!%*2.-787!>'8!/%>8!D!\$!7%,2-,,% '*!#*7!
#2/%9/%8,3!6898\$#!F#\$/%2%F#*!/,#., '! ,#%7!/)#!/!)8H!)'F87!/)#!/!)8\$8!='-.7!L8!#!D'..'=?-F!898*!'!\$!
#*'/)8\$!,%>%.#\$!='\$&,&)'F3!!

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1*!%*/8\$9%8=,0!>8>L8\$,!'D!/)8!"6N!I5JIK(:!/8#>!,#%7!/)#!/!)8H!='-.7!%&8!/!'!)',/!>'8!
='&,&)'F,!=#/)! ,F8#&8\$,!'D!2'.'\$0!)=)%2)!='-.7!F\$'9%78!>F'\$/#*!/F8\$,F82/%98,!)#!/>#H!L8!
>%,,%*+!D\$'>!I5JIK(:V,!2-\$\$8*/!8DD'\$/ ,!#*7!>#H!#., '!)8.F!%*2\$8#,8!#//8*7#*28!D\$'>!"6N!
D#2-./H!#*7!,/#DD!'D!2'.'\$3!

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0>FE;:JR><%#0:>RR%#QQ% e >:]RS>ER%

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U#+-\$8!AM!2'>F#8\$,!89#.-#/%' *!\$8,F'*,8,!#2\$',,/)8!D%98!"6N!I5JIK(:!='\$&,&)'F,!)8.7!%*!
[8#\$!@!D'\$!/!)8!/=!'!,8/,!'D!`-8,/%'*,!2'>>'*!#2\$',,!#..!='\$&,&)'F,3!I//8*788,!=\$8\$!>',/!.%&8.H!/'!
#+\$88!/)#!/!)8H!='-.7!-,8!/!)8!,/\$#/8+%8,!8#\$*87!%*!/!)8!:/)2#.!B\$8*#/%'*,!='\$&,&)'F!]>8#*!M3PG!
'*!#!,2#.8!'D!Ai,/\$' *+..H!7%,#+\$88!/'!Pi,/\$' *+..H!#+\$88^!#*7!.8#,/!.%&8.H!/'!#+\$88!/)#!/!)8H!='-.7!
-,8!/!)8!F\$%'\$%/H!>#/\$%\!F\$8,8*/87!%*!/!)8!='\$&,&)'F!'*!,8/%*+!F\$%'\$%/8,!]>8#*!@3@Y^3!Q)8,8!/='!
='&,&)'F,!=\$8\$!#., '!/!)8!>',/!#*7!.8#,/!.%&8.H!/'!L8!\$82'>>8*787!/'!2'..8#+-8,0!\$8,F82/%98.H!
]>8#*!M3Xc!2'>F#87!/!'!>8#*!G3cY^0!#./)'-+)!#..!='\$&,&)'F,!=\$8\$!D#9'\$#L.H!\$89%8=87!#,!#!
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!#\$%#&'(')*%"+,-'./%01'. -02345+016'7089'

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Q)8!/#,&!D'\$28V,!&8H!#2/%9%/8,!%*2.-787!\$8,8#\$2)%*+!'F/%'*,!D'\$!2\$8#/%*+!#*!'*?2#>F-,!2)%72#\$8!
D#2%./H!'\$!F#\$/*8\$%*+!=%/)!#*!8\%,/%*+!2)%72#\$8!F\$'9%78\$!J7%,2-,87!%*!>'\$8!78/#%!%*!,82/%' *!
M3G3@^0!2'*,%78\$%*+!

"-\$#H!6/#/8!I5JIK(:!I7#F/#/%' *! [8#\$!@!: \8\$*#.!:9#.-#/%' *!E8F' \$!
!"#\$%"#&'()*' *%"+,-'./%01'. -02345+016'7089'
!

T)8*!#,&87!/!'!78,2\$L8!=#H,!%*!=)%2)!/)8!*/8\$*#.!6/88\$%*+!('>>%/88!)#7!2'*/\$%L-/87!/!'!+\$#*!/ = '\$&0!#!>8>L8\$!'D!/!)8! I 5 J I K (:!8#>!,#%7!/)#!/!)8!2' >>%/88!F\$'9%787!%>F'\$/#*!/*F-/'*! ,/\$#/8+%2!7%\$82/%'!*!#*7!F\$'+\$#>>#/%2!#2/%9%/8, _!
!
d1*!)8!%*/8\$*#.!,/88\$%*+!2' >>%/880!=8!98!+'//8*!.',!'D!#79%28!'*!)' =!/'!#77\$8,,!

>L8'!/!#2,,!

6/88\$%*+!('>>%//883! I 5 J I K (: !#*7!k ->#*!E8, '-\$28,!#., '!= '\$&87!/' +8/)8\$!/'!89#.-#/8!

" -\$\$#H!6/#/8! I 5 J I K (: ! I 7#F/#/%' *! [8#\$!@! : \8\$*#.!: 9#.-#/%' *!E8F' \$/!
! "\$\$%"#&'()' *%"+, -' . /%01' . -02345+016'7089'
!

D '\$!8*+#+8>8*!#*7!7%DD8\$8*28,!%*!F\$%'\$%/8,!L8/=88*!/)8!+\$ '-F,! =8\$8!,88*!LH!
,/#&8)' .78\$,!#,!'L,/ #2.8,!/'!8\F#*7%*+!/) ',8!\$8.#/% '*,) %F,3!
I 228,,!/'!2)% .72#\$8!\$8>#%*,!#2)#..8*+8!7-8!/'!..%>%/87!#9#.#L%.%/H!%*!/)8!+8'+\$#F)%2!#\$8#!
*8#\$! " 6N!#*7!D%*#*2#.#!2' *,/\$#%*/ ,3!
1*/8\$9%8=88,!D8./!)#!/)8! I 5 J I K (:!/8#>!,,) '-.7!2'*/%*-8!/'! =' \$&!/'!%*2\$8#,8!/)8!
\$8F\$8,8*/#/% '*!'D!7%98\$,8!D#2-./H!' *!%/ ,!/8#>!#*7!%*!%/ ,!F\$'+\$#>>%*+3!
I./)' -+!)!)8! " 6N! I 5 J I K (:!/8#>!)# ,!L88*!8*+#+87!%*!7%,2- ,,% '* ,!#L' -/!
, - ,/#%*#L%.%/H! =%/)! -FF8\$!#7>%*% ,/\$#/' \$,!#*7!%* ,%/ -/% '*# .!F#\$/ *8\$,!,%*28! [8#\$!A0!#*!
-*28\$/#%*!D%*#*2#.#!' -/.' '&0!8 \ #28\$L#/87!LH!/)8!F#*78>%20!)# ,!\$8, - ./87!%*!D8=!D%\$>!
2' >>%/ >8*/ ,!\$8.#/87!/'!%* ,%/ -/% '*#.#C#/% '*! ,!D#\$3!

!

Q)8!D'..' =%*+!\$82' >>8*7#/% '* ,!#\$8!%*/8*787!/'!L-%.7!' *!/)8!#22' >F.%,) >8*/ ,!%*!/)8!,82' *7!H8#\$!
'D!/)8!+\$#*/0!#, ,% ,/!=%/!)!)8!%>F.8>8*/#/% '*!'D!F\$'+\$#>!%*%/#/%98,0!#*7!8,/ #L.%,)!8DD82/%98!>8/\$%2,!
-F' *!=)%2)!/'!89#.-#/8!F\$'+\$8, ,!/' =#\$7!F\$'+\$#>+ '#.,3!!

!

; 8H!\$82' >>8*7#/% '* ,!%*2.-78_!
Q)8!9%\$/-#.#D'\$>#/'!D!/)8!%*/8\$#2/%98!/'

!GR

" -\$\$#H!6/#/8! I 5 J I K (:! I 7#F/#/% '*! [8#\$!@! : \8\$*#.!: : 9#.-#/% '*!E8F' \$!
! "\$\$%"#&'() '*%"+, -'. /%01'. -02345+016'7089'
!

#11") / - '2%7, \$ + " ! %-) 7 (\$, 9 ") (7%

e :J=J<U% \$D=:D;=%&H&@%1 :Dg7I :PDM%

!

A3 k ' =!7 ' 8, !/) 8!2 ' > F.8/% ' *!' D!H ' - \$!F.#**87!=\$%/ %*+!F\$ ' <82!/D%/!%*!/' !H ' - \$!.# \$+8\$!F\$ ' D8, ,% ' *#.! + '#., !] %3830!F\$ ' > '/% ' *0!*8=\$8,8# \$2)!7%\$82/% ' *0!8*)#*2%*+!F\$ ' 7-2/%9%/H0!8/23^s!!

!

@3 T)#/#\$8!H ' -!) ' F%*+!/' !+ #%*!D\$ ' >!/) 8!, 8, ,% ' * ,! =%/)! 5 \$3! " #C#&!#*7!=\$%/ %*+!2 ' #2)%*+s!

!

G3 k ' =!' D/8*!7 ' !H ' -!8\F8\$%8*28!/) 8!D ' .. ' =%*+!2)#..8*+8, !%>F#2/%*+!H ' - \$!#L%.%/H!/' ! #22 ' >F.%,)!H ' - \$!=\$%/ %*+!+ '#., s!]K898\$0!B22#, % ' *#..H0!6 ' >8/%>8, 0!BD/8*0! I ..!/) 8!Q%>8^!

#3 T \$%/8\$V, !L. ' 2&!

L3 5 %DD%2- ./H!2 ' >> - *%2#/%*+!>H!%78#, !%*!=\$%/ %*+!

23 S 8/%*+!8#, %H!7%, /\$#2/87f.#2&! ' D!D ' 2-, !

73 1*/8\$\$-F/% ' * ,!

83 I //8*7%*+!/' !' /!) 8\$!F\$ ' D8, ,% ' *#.!\$8, F ' * , %L%.%/8, !]/8#2)%*+0!, 8\$9%280!8/23^!

D3 I //8*7%*+!/' !F8\$, ' *#.!#*7f ' \$!D#>%H!\$8, F ' * , %L%.%/8, !

+3 4 ' '\$!/%>8!>#*#>8*8*!>

)3 O#2&! ' D!+ ' ' 7!=\$%/ %*+!)#L%/,

!GZ

" - \$\$#H!6/#/8! I 5 J I K (: ! I 7#F/#/% ' *! [8#\$!@! : \8\$*#.! : 9#.-#/% ' *!E8F ' \$/!
! "\$ \$% " #&' () ' *%"+, -'. /%01'. -02345+016'7089'

!

83 I 22' >F.%,)!>H!=\$%/%*+!+ '#.,3!

!

c3 B/)8\$!/) #*!>#&%*+!F\$'+\$8,,!/'=#\$7,!H'-\$!=\$%/%*+!F\$'<82/0!)=) #/!8.,8!#\$8!H' -!) 'F%*+!/ '!
+ #*%!LH!F#\$/%2%F#/%*+!%*!/)%,!\$8/\$8#/s!!

!

R3 5 ' !H' -!)#98!#*H!2 '*28\$*,!#L' -/!#/8*7%*+!/!)8!\$8/\$8#/%*!F8\$, '*s!1D!H8,0!#\$8!/)8\$8!=#H,!
H' -\$!2 '*28\$*,!2#*!L8!#77\$8,,87s!!

!

Z3 T 8!=8.2' >8!#*H!#77%/%'*#!.2' >>8*/,_!

!

AY3 T)#/%,!H' -\$!78F#\$/>8*/s!

!MY

" -\$\$#H!6/#/8! I 5 J I K (: ! I 7#F/#/%' *! [8# \$!@! : \8\$*#.!: 9#. -#/%' *!E8F '\$!
! "\$\$%"#&'() '*%"+, -'. /%01'. -02345+016'7089'

!

e :J=J<U% \$D=:D;=%&H&@%1>R=g7I:PDM%

!

- A3 5-\$%*+!/)8!=\$%/!\$8/\$8#/0!) '!='D/8*!7%7!H' -!8\F8\$%8*28!/)8!D'..'='%*+!2)#..8*+8,!%>F#2/%*+!H'-\$!#L%.%#H!/!'!#22'>F.%,)H'-\$!=\$%/!+ '#.,s!]K898\$0!B22#,% '*#..H0!6'>8/%>8,0!BD/8*0! I ..!/)8!Q%>8^!
- #3 T \$%/8\$V,!L.' 2&!
- L3 5%DD%2-./H!2' >> - *%2#/%*+!>H!%78#,!%*!=\$%/!+!
- 23 S8/%*+!8#,%H!7%,/\$#2/87f.#2&! 'D!D' 2-,!
- 73 1*/8\$\$-F/% '*,!!
- 83 I//8*7%*+!/!'!'/)8\$!F\$'D8,,% '*#.!\$8,F'*,%L%.%#8,!]/8#2)%*+0!,8\$9%280!8/23^!
- D3 I//8*7%*+!/!'!F8\$, '*#.!#*7f' \$!D#>%H!\$8,F'*,%L%.%#8,!!
- +3 4' '\$!/%>8!>#*#+8>8*!/!
-)3 O#2&! 'D!+ ' '7!=\$%/!+!)#L%/,!!
- %3 K'!/!,8/%*+!'L<82/%98,!/!)8.F!#2)%898!L\$ '#78\$!+ '#.,!
- <3 K'!/!>#&%*+!=\$%/!+!#FS% '\$/H!
- &3 4\$' 2\$#,%*#/% '*!
- .3 48\$D82/% '*%,>!

!MA

"-\$#H!6/#/8! I 5 J I K (:! I 7#F/#/% '*! [8#\$!@! : \8\$*#.!: 9#.-#/% '*!E8F' \$/!
 !"#\$\$%"#&'()*' *%"+,-'./%01'. -02345+016'7089'

!

" -\$\$#

!