

Editor-in-Chief Gage Johnson, Chief Editor Megan Reynolds, News Editor Daniella Tebib, and Sports Editor Josh Embry. Features Editor Cady Stribling and Photo Editor Brock Kirk were

Dr. Anderson indicated that the *MSU News* won 45 total journalism and advertising awards, 21 first place awards, 17 second place and 12 third place honors. All awards were presented from the Kentucky Press Association. Dr. Anderson has started a 4-year term as chair of the Kentucky Intercollegiate Press Association. Murray State University and the *MSU News* will be serving as event host for the Kentucky Intercollegiate Press Association annual conference to be held on campus on August 29, 2020. Student journalists and faculty advisers from all public universities and some community colleges will be on campus for the event.

Dr. Anderson reported this represents experiential learning at its best. It is an honor to teach these students about soft skills such as management style as part of a professional news organization. They learn how to manage staff and work as a team and these skills will be beneficial to students once they leave this institution.

This semester study has focused on shared governance and strategic planning and attending a

exceptional and appreciation was expressed to Carrie McGinnis, Director of Alumni Relations, and staff for their work in this regard. This also represented a great student recruiting event in that market. There has been excellent attendance at home basketball games and one game featured Student-Athlete Scholars Recognition Night. A number of other alumni, donor and friends events have also been held.

A Special Meeting of the Board of Regents will be needed in April 2020 to address the Kentucky Employees Retirement System (KERS) pension, tuition and fees and preliminary Fiscal Year 2021 budget items.

Regent Book reported on the Racers Empower: Healthy Minds/Healthy Campus campaign and recognized his fellow Committee members. The Committee has representation from every academic college and units from across campus. Appreciation was expressed for the important work this group is undertaking. Approximately 200 students attended an associated event held on February 24 up from the 75 students participating in the January event. This truly represents a campus-wide initiative as other offices and units continue to plan their own events.

Report of the Treasurer, approved

A Financial Executive Summary was provided to the Board and Ms. Dudley highlighted the following:

In regard to the Financial and Investment Reports, the University is currently in the second quarter as of the end of December and more fiscal year.

Fall and Winter enrollment numbers are final as of the December report. Spring and Summer numbers presented represent estimates. Spring Semester classes started in mid-January and at that point revenue was not solidified. During the Fall Semester the University earned 95 percent of budget, meaning actual revenues did not meet budget revenue projections due to enrollment growth budgeted but not met and changes in credit hours.

In terms of revenues, a contingency of \$2 million has been budgeted. Any excess budget the University expected but will not be able to meet represents approximately 1 percent of the total overall

Confirmation was provided that consideration is being given to footprint, including equipment replacement and recalibration and installing LED lighting. How to manage the energy bill is one of the top priorities for any project and there have been savings as a result of these efforts. The Asset Preservation Fee has also allowed for some window replacements and upgrading of building system controls.

Mrs. Rudolph moved that the Board of Regents, upon the recommendation of the President of the University, accept the quarterly unaudited Financial and Investment Reports. Dr. Tharpe seconded and the motion carried unanimously.

(See Attachment #1)

-Evaluation Process and Instrument, approved

Dr. Pervine reported that in Association of Colleges and Schools Commission on Colleges (SACSCOC), approved revisions to its *Principles of Accreditation*. Among the revisions was the following new standard:

4.2 (g): The governing board defines and regularly evaluates its responsibilities and expectations.

SACSCOC provides the following rationale in its *Resource Manual*:

As the body that holds in trust the fundamental autonomy and ultimate well-being of the institution, the governing board of the institution is a critical element in the success of the institution. Good institutional governance requires that the board systematically asks

Principles of Accreditation.

While the means by which a governing board participates in that process may be different in scope, tone, and detail than that of the rest of the institution, it is still a necessary
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In 2019, in order to comply with the above SACSCOC standard, the Board of Regents began conducting an annual online self-evaluation using an approved instrument. The results of the evaluation were collected and compiled by the SACSCOC liaison and the Board Secretary and conveyed to the Board Chair. The results were discussed during the Annual Board of Regents Retreat. Board members were encouraged to review the self-evaluation instrument included in

Faculty Rank Change Report, received

Dr. Shemberger reported that Chris Haynes serves as Senior Instructor in the Media Production major in the Department of Journalism and Mass Communication. He is a valued faculty member and students enjoy his classes which include hands-on activities. One such activity is MSU Tonight where a weekly live show is produced and aired on station TV-11 and online.

Dr. Todd reported that historically, faculty members holding the rank of Instructor may be recommended for appointment to the rank of Senior Instructor after demonstrating distinguished performance over time and this action has his full support. This report was presented for informational purposes only and required no Board action.

New Degree Program Bachelor of General Studies, approved

Provost Todd introduced Dr. Shauna Mullins, Director of the Center for Academic Success, who is the driver of the new degree program the Bachelor of General Studies (BGS) which will be housed within the Center. Dr. Mullins reported this represents a degree for traditional students with at least 72 hours of consecutive college credits entering their junior or senior year. The Bachelor of General Studies is for students who resolve to obtain a college degree in a timely

2020. The name change will also allow for future program growth and facilitate more robust and collaborative opportunities for various programs.

On behalf of the Academic Excellence and Scholarly Activities Committee, Mr. Kemp moved that the Board of Regents, upon the recommendation of the President of the University, approve the name change of the Department of Organizational Communication to the Department of Organizational Communication and Leadership. Mr. Book seconded and the motion carried.

Full Board Action Department of Organizational Communication Name Change, approved

Stadium and each option was outlined. Confirmation was provided that there are core corrections which will need to be made regardless of the option chosen. The scope of work needed in the CFSB Center, Racer Arena, Reagan Field, Racer Field, Cutchin Field, tennis courts, Crisp Center and Miller Memorial Golf Course was also outlined. Next steps include establishing priorities within the Athletics Facility Master Plan, folding that into the Campus Master Plan and developing funding model(s) and timelines for project completion.

This report was presented for informational purposes only and required no Board action.

Adjournment

The Athletics Committee adjourned at 10:55 a.m.

Audit and Compliance Committee

Don Tharpe Chair
Eric Crigler
Dan Kemp
Jerry Rhoads
Lisa Rudolph

Dr. Tharpe called the Audit and Compliance Committee to order at 10:55 a.m. and reported all other members were present.

Audit Engagement Letter, approved

Ms. Dudley reported that at the February 24, 2017, Quarterly Meeting, the Board approved the issuance of a contract (renewal) to Dean Dorton Allen Ford, PLLC (Dean Dorton) for the

Mr. Owens called the Buildings and Grounds Committee to order at 11 a.m. and reported all other members were present.

Housing Master Plan, accepted

Mr. Youngblood; David Looney, Executive Director of Auxiliary Services and Lockett&Farley representatives Aric Andrew, President and Chief Executive Officer, and Mark Arnold, Landscape Architect, presented the following:

The University has completed the first phase of the updated Housing Master Plan with the assistance of Lockett&Farley, a firm that understands and has been able to use that experience to update the Housing Master Plan. Input into this Plan was solicited from Facilities Management, Auxiliary Services, Housing, Residential College Heads, Student Affairs and Finance and Administrative Services areas.

The Plan will be utilized in soliciting documents to seek a financial/developer/construction partner(s) for a more refined development and implementation of this Campus Master Plan and the financial model that is best suited for Murray State. The initial timeline for the process to choose a housing development partner(s) was included in the materials provided.

A recommendation is being made that the Board accept this Plan as presented as a guide for future development of campus housing, dining and potential retail space expansion.

Three housing areas have been identified for development. Area 1 is College Courts, Area 2 is the North Housing Complex and Area 3 is where Regents and White halls currently reside. Prototypes of facilities that might be a best fit in certain areas were discussed with the stakeholder groups. A Master Plan was conducted in 2005 and 2013 for College Courts facilities which were built in the 1960s. This area could include additional traditional housing but also more apartment-style units. Agreement was reached that the University should continue expanding on what it is currently doing in the North Housing Complex but focused on new traditional housing. The aerial study conducted by Lockett&Farley was undertaken on the first day of classes. College Courts has 12 two-story units for a net of 144 apartments. Up to six options for each of the areas on campus were given to stakeholders

extend the mall area throughout campus south to north and utilize the Town & Gown potential on 15th and Main streets.

Ms. Dudley reminded the Board that this represents a long-range plan but the layouts and building placements can be determined, with expansion occurring as needed. The next step is to hire a partner firm to help with P-3 development,

schedules. A five-year contract with SSC is being recommended, with five one-year renewals. Over five years this will amount to slightly over \$4 million in savings. The revenue elements being presented reflect the five-year fixed portion of the contract. SSC has agreed to invest almost \$900,000 for the

Mr. Book called the Enrollment Management and Student Success Committee to order at 12:50 p.m. and reported all other members were present.

Preliminary Spring 2020 Enrollment and Fall 2020 Recruitment Initiatives Report, received

Dr. Robertson expressed appreciation to all for their energy and commitment to a multitude of recruitment, retention and yield activities which are currently underway and reported that as of Day 30, Spring 2020 preliminary enrollment shows an increase in overall total headcount compared to Spring 2019. Graduate headcount is also up and numbers are flat for undergraduate enrollment. Full-time transfer and graduate numbers are up as are Racer Academy and international enrollment. Graduate credits hours are up but total credit hours are down slightly.

Shawn Smee, Director of Recruitment, reported that one of the largest yield events Admitted Student Weekend was J

networking skills are crucial for students. The Career Fair was cited as an example of an initiative that helps students further develop these skills. Ways to collaborate to ensure student success are not limited to campus events, such as the Career Closet. The JCPenney Suit-Up event was cited as an example of University and community collaboration. The Office of Career Services helps students in a variety of other ways, including helping students determine what they want to do after they graduate and how they can get there and evaluating job offer packages. During Fall 2019, the top eight services offered by the Career Services office included Resume Review (33 percent), Career Closet (26 percent), Meetings (Student Success Seminars for the 100-Transitions courses 10 percent), Interview Coaching (10 percent), Professional Headshots (8 percent), Career Counseling (5 percent) and Internship and Major Counseling (4 percent each). Following these interactions, students are asked to complete a survey and 100 percent of respondents indicated they would recommend Career Services to one of their peers.

Mr. Purdy provided a focus areas comparison for August 2018 through December 2019 which indicates Career Services appointments are up 2 percent (715 to 732 visits), Career Fair student applications are up 10 percent and the number of attending employers is up 24 percent. The 715 Career Services appointments also represents a 51 percent increase over Fall 2017, resulting from enhanced marketing, meeting directly with students and presenting to classes more frequently. In Fall 2018, an online career management platform Handshake was launched to help students in multiple ways and information was provided on how to access the site. The site helps students identify full- and part-time positions and internship opportunities (currently over 7,000 positions which represents a 91 percent increase from the beginning of the academic year to the present). Approximately 25 to 30 percent of these positions are internships and roughly 70 percent represent full-time opportunities. The number of applications for positions on this site is

Finance Committee

Jerry Rhoads Chair
Eric Crigler
Leon Owens
Lisa Rudolph
Phil Schooley

Chair Kemp reported that the Property Acquisition agenda item would be moved to the end of the meeting because a Closed Session will be required for discussion.

Mr. Rhoads called the Finance Committee to order at 1:45 p.m. and reported all other members were present.

Authorization for Issuance of General Receipts Refunding Bonds, 2021 Series A, adopted

Ms. Dudley reported the University has two bond issues that could potentially be refinanced. Mark Rawlings, Vice President of Quantitative Services with Hilliard Lyons and financial adviser to the University for 12 years, reported that at the end of 2017 the federal government

the authorization, issuance and sale of approximately \$10,749,000 in General Receipts Refunding Bonds, 2021 Series A, pursuant to the Trust Agreement dated as of May 1, 2007. Mrs. Rudolph seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mr. Rhoads, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Kemp, yes. The motion carried unanimously.

(See Attachment #4)

Kentucky Retirement Systems Pension Review, received

Ms. Dudley reported that relative to the Kentucky Retirement Systems (KRS), in 2002 the University had an approximate six percent employer contribution rate per payroll dollar. If projections hold for Fiscal Year 2021, as of July 1, 2020, the University expects the contribution rate to increase to 93.01 percent, up from 49.47 percent this year. A depiction of both KRS plans

was provided. If employees are eligible for TRS they are also eligible for an Optional Retirement Plan (ORP). The information presented was for only those employees participating in TRS and the associated employer contribution dollars. In Fiscal Year 2002, the University was contributing slightly more than \$4 million and this year is contributing \$6.3 million for KERS employees and \$4.7 million for TRS participants. Next year for KERS, at the expected

account any outsourcing that may occur. By statute, employees in positions that qualify for KERS must go into that plan because there are no other options. Information was also provided on appropriation goes toward retirement and pension payments. In 2007, on was \$55 million but has been reduced to \$45 million today, representing a significant decrease. Information was also provided on the , less KERS and TRS contributions. After contributions are made, it is estimated the University will have \$28 million next year to spend on teaching and learning. With the \$45 million appropriation, next year when the University contributes nearly \$16 million to the state retirement system, approximately \$28 to \$29 million will remain to be utilized for operations. Information was presented depicting the employee and employer contribution rates and how those vary.

Additional information was presented related to the impact of outsourcing over the past year and a half. For the Non-Hazardous KERS contribution, there was approximately \$13.7 million of salary base that is subject to retirement system contribution and in Fiscal Year 2018 the University paid \$6.8 million in this regard. At that time there were 488 employees in KERS and this same information was presented for Fiscal Year 2019 and estimated for Fiscal Year 2020. In 2020, the number of participants is estimated to be 330 employees in the KERS plan for a decrease in base salary contribution to \$11.5 million. This represents an estimated University contribution of \$5.8 million. For Fiscal Year 2021, at 49.47 percent with an anticipated 269 employees in the plan and a salary base of \$9.5 million, Murray State would be required to contribute \$4.9 million to the retirement system. Information was also presented on different contribution rates that may be utilized as indicated by the state 67.41 percent, 84.41 percent and 93.01 percent. At the highest contribution rate being reach \$9 million.

Information was presented relative to the magnitude of the liabilities the University carries. For KERS Non-Hazardous employees as of June 30, be \$142 million and represents what has been as a liability. This could very well be the amount the University will owe if it opts to buy-out of KERS. The TRS liability decreased by \$56 million for Fiscal Year 2019 which does help reduce

A summary of House Bill 1 was provided and represents legislation that resulted from the 2019 Special Session. The retirement system rate was frozen for a second year at 49.47 percent. The legislation also provides a way for Murray State to cease participation in the retirement system Iso

presented on the different tiers in which employees are categorized, along with length of service on or after January 1, 2014. Tier 1 employees are those with the most seniority. With a soft freeze, Tier 1 and 2 employees would remain in the system and Tier 3 would cease participation.

With a hard freeze, all employees would cease participation in KERS. Both scenarios represent alternatives the legislation would allow. The legislation also provides a timeline. The University has received an estimate from KERS regarding its liability and work is being undertaken with Dean Dorton auditors to review and analyze those numbers. In April, the Board and the institution will be required to take action on how the University will proceed in regard to its KERS status. A Special Meeting of the Board of Regents will be held on April 24, 2020, to take necessary action based upon the recommendation provided by the administration. Dr. Jackson added that House Bill 1 only gives the University the April 1-30 timeframe to make this decision and even though an estimate system will not provide the final liability amount until the institution makes a decision about whether it will leave the system, further complicating the analysis that is currently taking place.

On behalf of the Finance Committee, Mrs. Rudolph moved that the Board of Regents, upon the recommendation of the President of the University, accept the annual Lease Report as presented. Mr. Owens seconded and the motion carried.

Full Board Action Annual Lease Report, approved

On behalf of the Finance Committee, Mr. Rhoads moved that the Board of Regents, upon the recommendation of the President of the University, accept the annual Lease Report as presented. Dr. Tharpe seconded and the motion carried unanimously.

(See Attachment #5)

Campus Health Services Lease Agreement, approved

Dr. Jackson reported that last year the University made a change in its health services provider for students, faculty and staff. The new provider is working extremely well with campus. This represents a pure lease arrangement with the provider and students, faculty and staff seem to be pleased with the new health services operation. Mr. Book confirmed this to be the case. The new provider met with several student groups to solicit feedback and has been responsive to student service requests.

Ms. Dudley reported that during Spring 2019, the University issued a Request for Proposal (RFP) for a company to operate a campus health clinic. The successful respondent to this RFP was Primary Care Medical Center, P.S.C. (Primary Care) from Murray, Kentucky. A facility lease agreement was negotiated per this RFP for the existing 4,337 square feet clinic location in Wells Hall, for an annual lease of \$21,684.96. This annual lease commenced on June 1, 2019, and a copy of the original lease was provided in the eBoard book. It is being recommended that the lease for the clinic space be executed for a term extending from March 1, 2020 May 31, 2023 (three months and three years) for \$21,684.96 annually. Village Practice Management Co., LLC has assumed ownership of Primary Care and agrees with this lease recommendation. Details of the lease period, with associated amounts, were also provided in the eBoard book.

Per Item #16 of the Delegation of Authority, the Board is to

1. Projects with estimated costs of \$200,000 or less
2. Projects with estimated costs of over \$200,000, which were reviewed by the Board Chair and President

The Board is being asked to designate this funding to allow the institution to report the associated and annual audit. This is not an exhaustive listing of projects under \$200,000 but includes those that have been started and not completed as of the report preparation date in order to designate funding.

On behalf of the Finance Committee, Mr. Owens moved that the Board of Regents, upon the

Legislative and Economic Development Committee

Virginia Gray Chair
Sharon Green
Daniel Kemp
Leon Owens
Jerry Rhoads

Mrs. Gray called the Legislative and Economic Development Committee to order at 2:30 p.m. and reported all other members were present.

Legislative Update, received

Mr. Smith reported that today marks Day 37 of the 60-day Legislative Session. March 2 and 3 are the last two days for new House/Senate Bill filings. April 12 - 15 represent veto days for the Governor and April 15 is *Sine Die* (Day 60). On January 14, 2020, the Governor presented the State-of-the-Commonwealth Address. On January 24, Murray State representatives including President Jackson, Vice President Dudley and Mr. Smith presented before the Budget Review Subcommittee on Postsecondary Education on pensions, performance funding and Murray State *Points of Pride* and the presentation was well received. The Governor's Budget Address was on January 28 and on March 3 the Student Government Association Rally for Higher Education will be held. Appreciation was expressed to Regent Book who has promoted a Board of Student Education that supports all public higher education priorities that have been agreed upon including maintenance of the 2 percent stop-loss provision.

House Bill 171 KERS Pension Bill sponsored by Representative Jim Duplesis changes the KERS Non-hazardous employer contribution rates for universities and all other quasi-agencies from a total percentage of payroll to level-dollar funding, with a normal cost component rate would be approximately 82 percent but it is believed there may be an appropriation included in the Budget Bill to hold all universities and agencies at the same 50 percent KERS rate. If the General Assembly does not act this Session, the MSU rate will climb to over 93 percent. The Bill passed the House 90-0 and currently is in the Senate State and Local Government Comm40.9 87szec.4(on)JTJETQq0.00000912

and better describes the academic areas and activities housed in this facility. Mr. Book seconded and the motion carried.

Full Board Action Naming Opportunity John W. Carr Hall, approved

On behalf of the Marketing and Community Engagement Committee, Ms. Green moved that the Board of Regents, upon the recommendation of the President of the University and the Naming of Campus Facilities, Programs and Activities Committee, approve changing the name of the Carr Health Building to *John W. Carr Hall* and place the naming on the front of the facility. This will complement other changes to the front of the building and surrounding area and better describes the academic areas and activities housed in this facility. Mrs. Rudolph seconded and the motion carried unanimously.

Gift-in-Kind Hillsboro Mobile Swine Demonstration/Education Trailer Unit, received, accepted and approved

Mrs. Bernot reported that the Board is being asked to accept the gift of a Hillsboro Mobile Swine Demonstration/Education Trailer Unit donated by the Kentucky Pork Producers Association to the Hutson School of Agriculture at Murray State University for student use with the show pig and swine production unit. This was a long-standing request that is being brought to fruition due to the existence and the support of Kentucky Pork Producers Association Executive Director Bonnie Jolly. Assistant Professor of Animal and Equine Science Matt Shultz is the faculty contact for this project. The Hillsboro Mobile Swine Demonstration/ Education Trailer Unit will allow Mr. Shultz and current students to take presentations on the road, enhancing educational opportunities and recruitment efforts for the Hutson School of Agriculture.

Mrs. Gray moved that the Board of Regents, upon the recommendation of the President of the University, receive, accept and approve the donation of the Hillsboro Mobile Swine Demonstration/Education Trailer Unit with a value of \$25,905 from the Kentucky Pork Producers Association of Elizabethtown, Kentucky. Dr. Shemberger seconded and the motion carried.

Full Board Action Gift-in-Kind Hillsboro Mobile Swine Demonstration/Education Trailer Unit, received, accepted and approved

On behalf of the Marketing and Community Engagement Committee, Ms. Green moved that the Board of Regents, upon the recommendation of the President of the University, receive, accept and approve the donation of the Hillsboro Mobile Swine Demonstration/Education Trailer Unit with a value of \$25,905 from the Kentucky Pork Producers Association of Elizabethtown, Kentucky. Mr. Owens seconded and the motion carried unanimously.

Adjournment

The Marketing and Community Engagement Committee adjourned at 2:55 p.m.

Personnel Changes

Appointment of Provost and Vice President for Academic Affairs, approved

Mr. Book reported that the Student Government Association is one of many groups on campus that was happy to pass a Resolution in support of the appointment of Dr. Tim Todd as the permanent Provost and Vice President for Academic Affairs at Murray State University. A copy of the SGA Resolution was provided to the Board as was read aloud as follows:

**Resolution to Support Interim Provost Timothy S. Todd
as Permanent Provost of Murray State University**

Dated February 26, 2020

WHEREAS, Dr. Timothy S. Todd has consistently proven to be an effective leader who supports the students, faculty and staff at Murray State University by providing unique and innovative opportunities for all to succeed;

WHEREAS, Dr. Timothy S. Todd has continuously provided support and leadership for not only, the students of the Arthur J. Bauernfeind College of Business, but also students across the Murray State University campus;

Dr. Todd expressed appreciation and indicated he is extremely honored and humbled. He loves Murray State University and has for the last 25 years and hopes to provide service for many more years. It is an honor to serve under Dr. Jackson, the Board, the other Vice Presidents, General Counsel and certainly the academic Deans, academic leadership, Chairs, faculty and staff all for the benefit of students.

Salary Roster, approved

Dr. Jackson reported that in compliance with state statutes and the responsibilities of the University Treasurer as identified in the *Bylaws* of the Murray State University Board of Regents, the Salary Roster provided outlines the amount paid to each professor, teacher or official of the school and must be approved by the Board.

Mr. Owens moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of December 31, 2019, which includes new employment, retirements, resignations and terminations. Mrs. Rudolph seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mr. Rhoads, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Kemp, yes. The motion carried unanimously.

(See Attachment #9)

Faculty Sabbatical Leaves, approved

Dr. Todd reported that the Sabbatical Leaves, as described below, have been approved by all appropriate recommending levels.

Supplemental 403(b) Plan which has been in place for a number of years but also to the ORP. If an individual is eligible for TRS they are also eligible to choose an ORP. The administrative elements of the Plan will be different for TRS and ORP participants but what is being presented today covers all of these areas and ensures universal availability to all eligible employees. Mr. Mille

ARTICLE VIII. Procedural Rules

Current Wording

For a motion/resolution to be considered by the full Faculty Senate, that motion/resolution must be submitted to the Faculty Senate members/committees five working days before the monthly Faculty Senate meeting. If a motion/resolution is submitted after that time period, it will not be

All proposed motions/resolutions must be sent to the Faculty Senate Executive Secretary and the Faculty Senate President.

Proposed Wording

The Faculty Senate will use the following three named actions to conduct business: motions, resolutions and *Faculty Handbook* revisions. A Faculty Senate motion will be considered any action that does not require approval from the administration to act upon. A Faculty Senate resolution will be considered any action that does require approval from the administration to act upon. A Faculty Senate *Handbook* revision will be a proposal that makes changes to the *Faculty Handbook*.

Closed Session

Chair Kemp solicited a motion for the Board of Regents to enter into Closed Session pursuant to Kentucky Revised Statute (KRS) 61.810(1)(b) to consider the future acquisition of real property known as the Cavitt Farm because publicity would likely affect the value of the property. Mr. Schooley so moved. Dr. Shemberger seconded and the motion carried unanimously. Ms. Dudley; Mr. Miller; Dr. Brannon, Dean of the Hutson School of Agriculture; Mr. Smith and Ms. Hunt were asked to remain in the room. Closed Session began at 3:15 p.m.

Open Session

Chair Kemp solicited a



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