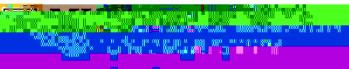


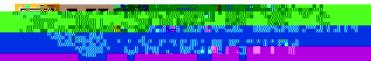




- C. Promotion for Senior Instructors
- D. Post-tenure Review
- E. 2023 Faculty Engagement Survey Action Items
 - Improve the quality of communication from our senior administration.
 - Address concerns with faculty pay.
 - Explore ways to increase faculty involvement in university decision-making
- IX. Faculty Senate Appointments. President Roach announced that he appointed Senator Michael Busby to a one-year appointment to represent the Senate to the Collation on Intercollegiate Athletics (COIA). The Senate approved the appointment via unanimous consent.
- X. Faculty Senate Elections
 - At-large Faculty Senate Executive Committee members (3 positions, 1 -year term). Senator Reeves, Senator Sahawneh, Senator Pizzo, and Senator Foote were nominated. Senators Foote, Pizzo, and Sahawneh were elected by secret ballot.
 - b. Affirmative Action Committee (1 position, 3-year term). Senator Guse and Senator Panchuk were nominated. Senator Panchuk was elected by secret ballot.
 - c. University Budget Advisory Committee (1 position, 3-year term). Senator Pizzo was nominated. Senator Pizzo was elected by acclamation.
 - d. University Committee on Naming of Facilities, Programs, and Activities (1 position; 1 year term) Vice President Ortega was nominated. Vice President Ortega was elected by acclamation.
- XI. Reports --- Faculty Senate Standing Committees
 - A Academic Policies Chair Brian Bourke
 - a. Senator Bourke provided an overview of the committee and highlighted their focus on an instructor promotion policy. He also noted that they were discussing a review of our promotion policy.
 - R Finance Chair Ian Suner
 - a. Executive Summary of the 2023 Faculty Engagement Survey
 - Senator Super provided an overview of the committee and noted that they plan to focus on the engagement survey recommendations during the upcoming year







likeness/employment concerns, conference realignments, the transfer portal, online sports

XIV.

XV.